

ENVIRONMENTAL POLICY STATEMENT

Pennant recognises that care for the environment is a primary corporate responsibility and is committed to achieve continuous improvement of our environmental performance. Systems shall be developed in accordance with the International Standard for Environmental Management ISO 14001, and where appropriate third party accredited certification will be obtained.

We shall:

- improve standards of Environmental Management at all offices and on all projects in conjunction with those organisations that work with us.
- take steps to minimise waste, prevent pollution, and pursue good practice in resource management.
- set targets and use plans to monitor the achievement of defined environmental objectives.
- implement procedures detailing environmental practices to take account of developing legislation, regulations and any other criteria that we have formally adopted.
- ensure that environmental considerations form part of each employees responsibilities.
- provide appropriate environmental communication, education and training.